

▲ The Power of Camp ▲

Program and Support, Online and Off-season

Objectives: LEAD participants will get a glimpse of the power of camp in the lives of many campers, and be familiar with the wide variety of staff and volunteer positions.

Plan ahead:

- Time required: 50 min
- Coordinate with Support and Program Staff Team Leads to have their people available for LEADs to interact with for about 5 min each during this class
 - Staff need to be prepared to give a 3 sentence description of why they love camp, what they do at camp, and why they do the role they do
 - They should be ready to field a question or two as well

Supplies:

- Radio to contact anyone necessary

Accompanying documents:

- Notebook pages: "Power of Camp - Staff," and "Power of Camp - YOU"
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To the instructor: The objective is not only to inform the LEADs of opportunities out there, but also to inspire them to get involved, and get their friends involved, wherever they might fit - both at camp and back home. Make this lesson FUN as well as thought-provoking and a call to action.

❖ **Get Started (hook)**

Watch a video or two on the Power of Camp.

Discuss briefly: how has Camp affected you, your life, your walk with Jesus? (both this summer and past summers)

❖ **Learn / observe (book / look)**

Camp can have a BIG impact on not just people's lives - it can impact their entire eternity! Now that is worth "giving up" you summer for! It's worth "giving up" your life for, one day at a time.

But did you know that it takes a ton of work for camp to run? Let's do a quick brainstorm about the people you've seen here at camp - what role do they play? (Get their answers.)

Open your notebooks to the "Power of Camp - Staff" page. One position that is NOT listed is the counselor. You all have interacted with lots of counselors, and obviously they are some of the most important people at camp! But there are many more that we don't see as much of. Rather than read about them, we will go meet these people.

Before we go, please recognize that these supporting positions are not unique to camp. Every mission organization has a similar variety. If any of these interest you, consider looking into that area back home, in your church or in a local ministry. Not only could they also use the help, but you'll gain invaluable experience!

Go visit each of the following:

- AO / Program Team Lead, or designated alternate
- Kitchen
- Office

- Health Hut
- Maintenance (wherever you want to meet them)

❖ **Get Practical (took)**

Now that you've met more of the folks behind the scenes, think through your interests. Think through your family and friends. Is there anyone who'd like to take campers on hiking or canoe trips? Anyone who'd love to teach LEAD or CILT? Anyone who could come be our regular summer nurse, or run the kitchen? Anyone who'd like to help organize a group to do facilities maintenance on a couple weekends off-season?

In your notebook is a page called "The Power of Camp - YOU?" Open your notebook to that page.

Glance through the positions.

- Does anyone come to mind who would be good in that role?
- What about you?
- What about your fellow LEADs?

Never mind if that role is filled right now. Next summer we may need someone for it. Or we may be able to set up an internship, or have an assistant to learn the role so they can take over in the future.

Is there another position that we haven't thought of, which you would love to do?

The possibilities are endless. The question is, Will you help bring CAMP to the next generation?

(To the instructor: take note of their answers for their fellow LEADs. Take pictures or get copies in some form. If you have time, get the LEADs to share where they see other LEADs serving - as counselors or elsewhere.)

❖ **Homework (follow up assignment)**

Once you go home, CONTACT the people you brainstormed.

▲ The Power of Camp - Staff ▲

Year Round Staff and Board Positions

Board of Directors

Meets quarterly to set the vision and general direction for camp. Helps with fund raising.

Director

Responsible for directing the camp toward the vision. Overall leader of camp year-round.

Assistant Director

Assists Director as necessary. Also in charge of camp's website and hiring of staff.

Business Manager

Handles camp finances year-round. Enters all financial information in the computer and provides reports to the board and Director. Insures all staff have necessary supplies. Runs Tuck Shop in summer.

Registrar

Interfaces with parents/guardians year-round as they sign their girls up for camp. Ensures all paperwork and payments are in order before girls arrive at camp.

Volunteer

Fill more roles than would fit on this paper: helping with camp property (grounds, buildings, vehicles); building / revising programs like Morning Watch, Bible Ex, CILT and LEAD; fund raising; policy writing, etc.

Seasonal Support and Program Staff Positions

Program Team Lead & Staff

Specialized in at least one activity area. Assist and lead activities, including All Camp and Songfests.

Support Team Lead

Coordinates information flow between Counseling, Program, Leadership and Support.

Kitchen Manager & Staff

Run the kitchen, including: inventory and ordering of food, setting and implementing menus, directing Kitchen Aids and Volunteers, and ensuring all federal and state regulations are met.

Nurse

Meet the medical needs of campers by giving out medicines, and treating injuries and illnesses. Insures general safety of camp through cabin and washhouse inspections.

Office Manager & Staff

Interfaces between parents / guardians and camp staff via phone and email. Takes info from Registrar and makes it useful for Counseling staff to plan for upcoming weeks. Plays Bugles. Handles mail and lost&found.

Maintenance Manager & Volunteers

Responsible for maintaining all facilities in functional and safe condition. Assists with wood chips and trash / recycling removal. Manager coordinates all maintenance Volunteers.

Photographer

Take, process and upload pictures, including cabin, staff, website and publicity photos.

Volunteer

Serve in a wide variety of roles, some for only a day or two, some for the whole summer. Nearly all areas of expertise can be used by camp. Areas of greatest need for Volunteers is Kitchen, Maintenance and Program.

▲ The Power of Camp - YOU? ▲

Online / Off season

YOU are the greatest advertisement for camp. *Tell your friends.* Use whatever method you can - social media, email, phone, website, etc. Get the word out!

There are other opportunities to get involved, beside these. Ask your LEAD coordinator if you are interested!

WHO would YOU recommend??

Position	LEAD	Other Person	Comment
Counselor			
Director / Assistant			
Registrar			
Business Manager			
Program Team Person			
Support Team Lead			
Kitchen Staff			
Nurse			
Office			
Photographer			
Maintenance			
Volunteer			

Homework:

Contact those people and tell them about CAMP!